



GOVERNMENT OF KARNATAKA

No:DES/SIP/PWX/04/2024

Directorate of Economics and Statistics
7th Floor, M.S. Building,
Dr.B.R. Ambedkar Veedhi,
Bangalore-01 dated:12-02-2024.

Release of Karnataka State Annual Average consumer Price Index Numbers for Industrial Workers. The State Annual Average of Consumer Prices Index Numbers for industrial workers for the year 2023 is as follows:

| | |
|--------------------------------------------------------|------|
| Karnataka State Annual Average(Base 1987-88=100) | 1114 |
| Index converted to 1960 Base year (Linking factor 8.5) | 9469 |

Note:- Karnataka State Annual Average consumer Price Index Numbers for the calendar year 2023 is based on the state monthly weighted average Index of the following 16 Centers.

Central Series:- 1)Bangalore 2)Belagavi 3)Hubli-Dharwad 4)Madikeri 5)Mysore 6) Davanagere 7)Chikakamagaluru

State Series; 1)Bellary, 2)Bhadravathi, 3)Dandeli 4)Kalaburagi 5)Hassan 6)Mandya 7)Mangalore 8)Raichur 9)Tumkur,

Sd/-

Director

"Copy"



GOVERNMENT OF KARNATAKA
DEPARTMENT OF LABOUR

No.P&S/ KLJ(CPI)/2023-24

Office of the
Commissioner of Labour in Karnataka,
Karmika Bhavana, Bannerghatta Road,
Bangalore-560 029, Dated: 20-02-2024

| | |
|-------------------------------------------------------------------------------------------|------|
| Karnataka State Annual Average Consumer Price Index for 2022 | 8901 |
| Karnataka State Annual Average Consumer Price Index for 2023 | 9469 |
| Enhanced Consumer Price Index Policy for 2024 (With effect from 01-04-2024 to 31-03-2025) | 568 |



[Signature]
Commissioner
Department of Labour

15

169. Shops and Commercial Establishments

Notification No. KAE 20 LMW 2017, dated 30-12-2017

Published in Gazette dated 29-3-2018, Minimum Wages w.e.f. 29-03-2018

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 9469 – 6537 = 2932 points

Minimum wages and VDA from 1-4-2024 to 31-3-2025

SCHEDULE

| | | ZONE-I | | ZONE-II | | ZONE-III | | ZONE-IV | |
|-----------------------------|--------------|------------------|---------------|------------------|---------------|------------------|---------------|------------------|---------------|
| | | PER MONTH | PER DAY | PER MONTH | PER DAY | PER MONTH | PER DAY | PER MONTH | PER DAY |
| HIGH SKILLED WORKERS | | | | | | | | | |
| Pharmacist & Chemist | Basic | 15,423.40 | 593.21 | 14,688.95 | 564.96 | 13,989.48 | 538.06 | 13,323.31 | 512.44 |
| Technical Supervisor | VDA | 3518.40 | 135.32 | 3518.40 | 135.32 | 3518.40 | 135.32 | 3518.40 | 135.32 |
| other high skilled | Total | 18,941.80 | 728.53 | 18,207.35 | 700.28 | 17,507.88 | 673.38 | 16,841.71 | 647.76 |
| | | | | | | | | | |

1 Substituted for the words "SHOPS AND COMMERCIAL ESTABLISHMENTS" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

| SKILLED WORKERS | | | | | | | | | |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|------------------|---------------|------------------|---------------|------------------|---------------|------------------|---------------|
| Salesmen/ Sales Girl/ Compounder, Photo-artist Photographer Watch Mechanic/ Repairer Radio Mechanic / Repairer T V Mechanic/ Repairer T V Mechanic/ Repairer Optical Mechanic Repairer Skilled labour in lift fixing installing establishment | Basic | 14,021.27 | 539.28 | 13,353.59 | 513.60 | 12,717.71 | 489.14 | 12,112.10 | 465.85 |
| Technician/ Mechanical Instrument shop, | VDA | 3518.40 | 135.32 | 3518.40 | 135.32 | 3518.40 | 135.32 | 3518.40 | 135.32 |
| Carpenter (Furniture shop) Polisher (Furniture shop) Refractionarian man (Optical shop) Hair Dresser (in hair dressing saloon) Air condition plant operator Umbrella / Suitcase maker other skilled labourer | Total | 17,539.67 | 674.60 | 16,871.99 | 648.92 | 16,236.11 | 624.46 | 15,630.50 | 601.17 |

| | | | | | | | | | |
|------------------------------|--------------|------------------|---------------|------------------|---------------|------------------|---------------|------------------|---------------|
| Heavy Vehicle Drivers | | | | | | | | | |
| Tractor Drivers | | | | | | | | | |
| Multi Axle and | | | | | | | | | |
| Heavy Vehicle Drivers | Basic | 14,021.27 | 539.28 | 13,353.59 | 513.60 | 12,717.71 | 489.14 | 12,112.10 | 465.85 |
| Earth Movers Drivers | VDA | 3518.40 | 135.32 | 3518.40 | 135.32 | 3518.40 | 135.32 | 3518.40 | 135.32 |
| Assembled Crane Drivers | Total | 17,539.67 | 674.60 | 16,871.99 | 648.92 | 16,236.11 | 624.46 | 15,630.50 | 601.17 |
| Tractor Drivers | | | | | | | | | |
| Road Roller and Road | | | | | | | | | |
| Constructing Vehicle Drivers | | | | | | | | | |
| Car Driver | Basic | 12,746.61 | 490.25 | 12,139.63 | 466.91 | 11,561.55 | 444.68 | 11,011.00 | 423.50 |
| Jeep Driver | VDA | 3518.40 | 135.32 | 3518.40 | 135.32 | 3518.40 | 135.32 | 3518.40 | 135.32 |
| Light Vehicle Drivers | Total | 16,265.01 | 625.57 | 15,658.03 | 602.23 | 15,079.95 | 580.00 | 14,529.40 | 558.82 |
| Tum Tum Three Wheel Vehicle | Basic | 11,587.83 | 445.69 | 11,036.03 | 424.46 | 10,510.50 | 404.25 | 10,010.00 | 385.00 |
| Drivers | VDA | 3518.40 | 135.32 | 3518.40 | 135.32 | 3518.40 | 135.32 | 3518.40 | 135.32 |
| | Total | 15,106.23 | 581.01 | 14,554.43 | 559.78 | 14,028.90 | 539.57 | 13,528.40 | 520.32 |

Zone-I: Notified Areas under Bruhat Bangalore Mahanagara Palike.

Zone-II: ALL Notified Areas under Bruhat Bangalore Mahanagara Palike other than the areas mentioned in Zone – I

Zone-III: All District Places other than Areas Notified in Zone-I & Zone II.

Zone-IV: All other parts of the State other than Areas Notified in Zone-I, Zone II & Zone III.

VDA: In addition to the Basic wages, all Category of employees in the State shall be paid VDA @4 paise per point over and above 6537 points.

166. Security Agency (Industries and Establishments wherein Office Staff and Security Guards are appointed by such Agency)

Notification No. KAE 18 LWA 2022 dated 28-7-2022, w.e.f. 29-8-2022

Cost of Living Allowance to be paid over and above 7616 points

Cost of Living Index: 9469 – 7616 = 1853 points

Minimum wages and VDA from 1-04-2024 to 31-3-2025

SCHEDULE

| Sl. No. | Class of Employment | | Minimum rates of wages payable | | | | | | | |
|-------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|--------------|--------------------------------|------------------|---------------|------------------|---------------|------------------|---------------|------------------|
| | | | Zone-I | | Zone-II | | Zone-III | | Zone-IV | |
| | | | Per Day | Per Month | Per Day | Per Month | Per Day | Per Month | Per Day | Per Month |
| 1 | 2 | 3 | 4 | 5 | 6 | | | | | |
| HIGHLY SKILLED WORKERS | | | | | | | | | | |
| 1. | Security Officer | Basic | 668.68 | 17385.63 | 636.84 | 16557.74 | 606.51 | 15769.28 | 577.63 | 15018.36 |
| | Field Officer and other skilled Workers | VDA | 85.52 | 2223.60 | 85.52 | 2223.60 | 85.52 | 2223.60 | 85.52 | 2223.60 |
| | | Total | 754.20 | 19,609.23 | 722.36 | 18,781.34 | 692.03 | 17,992.88 | 663.15 | 17,241.96 |
| SKILLED WORKERS | | | | | | | | | | |
| 2. | Security Inspector, Security Supervisor Assistant Security Officer, Intelligence & Fire Fighting Officer and Other Skilled Workers | Basic | 617.63 | 16058.30 | 588.22 | 15293.62 | 560.21 | 14565.35 | 533.53 | 13871.76 |
| | | VDA | 85.52 | 2223.60 | 85.52 | 2223.60 | 85.52 | 2223.60 | 85.52 | 2223.60 |
| | | Total | 703.15 | 18,281.90 | 673.74 | 17,517.22 | 645.73 | 16,788.95 | 619.05 | 16,095.36 |

SEMI-SKILLED WORKERS

| | | | | | | | | | | |
|----|-----------------------------------------------------------------------------------------------------------------------|--------------|---------------|------------------|---------------|------------------|---------------|------------------|---------------|------------------|
| 3. | Security Guard without Arms, Head Guard (Men / Women, Security Searcher, Lift Operator and Other Semi Skilled Workers | Basic | 605.47 | 15742.26 | 576.64 | 14992.63 | 599.18 | 14278.70 | 523.03 | 13598.76 |
| | | VDA | 85.52 | 2223.60 | 85.52 | 2223.60 | 85.52 | 2223.60 | 85.52 | 2223.60 |
| | | Total | 690.99 | 17,965.86 | 662.16 | 17,216.23 | 684.70 | 16,502.30 | 608.55 | 15,822.36 |

UNSKILLED WORKERS

| | | | | | | | | | | |
|----|-----------------------------------------------------------------------------------------------------------------|--------------|---------------|------------------|---------------|------------------|---------------|------------------|---------------|------------------|
| 4. | Peon, Office Boy, Attender, Helper / Assistant, Dalayat, Mazdoor, Sweeper, Cleaner and Other Un-skilled Workers | Basic | 571.06 | 14847.65 | 543.87 | 14140.62 | 517.97 | 13467.26 | 493.31 | 12825.96 |
| | | VDA | 85.52 | 2223.60 | 85.52 | 2223.60 | 85.52 | 2223.60 | 85.52 | 2223.60 |
| | | Total | 656.58 | 17,071.25 | 629.39 | 16,364.22 | 603.49 | 15,690.86 | 578.83 | 15,049.56 |

Office Staff and Drivers

| | | | | | | | | | | |
|----|-----------------------------------------------------------------------------------------------------|--------------|---------------|------------------|---------------|------------------|---------------|------------------|---------------|------------------|
| 1. | Manager / Personal Officer, Marketing Manager, Office Incharge and Equivalent Post | Basic | 702.10 | 18254.90 | 668.70 | 17385.60 | 636.84 | 16557.70 | 606.51 | 15769.30 |
| | | VDA | 85.52 | 2223.60 | 85.52 | 2223.60 | 85.52 | 2223.60 | 85.52 | 2223.60 |
| | | Total | 787.62 | 20,478.50 | 754.22 | 19,609.20 | 722.36 | 18,781.30 | 692.03 | 17,992.90 |
| 2. | Assistant Manager, Asst. Personal Manager, Sr. Accountant and Equivalent Post | Basic | 668.68 | 17385.63 | 636.84 | 16557.74 | 606.51 | 15769.28 | 577.63 | 15018.36 |
| | | VDA | 85.52 | 2223.60 | 85.52 | 2223.60 | 85.52 | 2223.60 | 85.52 | 2223.60 |
| | | Total | 754.20 | 19,609.23 | 722.36 | 18,781.34 | 692.03 | 17,992.88 | 663.15 | 17,241.96 |
| 3. | Sr. Attender, Cashier, Judgment Writer, Senographer, Storekeeper, Receptionist, and Equivalent Post | Basic | 617.63 | 16058.30 | 588.22 | 15293.62 | 560.21 | 14565.35 | 533.53 | 13871.76 |
| | | VDA | 85.52 | 2223.60 | 85.52 | 2223.60 | 85.52 | 2223.60 | 85.52 | 2223.60 |
| | | Total | 703.15 | 18,281.90 | 673.74 | 17,517.22 | 645.73 | 16,788.95 | 619.05 | 16,095.36 |

| | | | | | | | | | | |
|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|---------------|------------------|---------------|------------------|---------------|------------------|---------------|------------------|
| 4. | Jr. Attender, Booking Attender, Computer Operator, Typist, Telephone Operator, Data Entry Operator and Equivalent Post | Basic | 605.47 | 15742.26 | 576.64 | 14992.63 | 599.18 | 14278.70 | 523.03 | 13598.76 |
| | | VDA | 85.52 | 2223.60 | 85.52 | 2223.60 | 85.52 | 2223.60 | 85.52 | 2223.60 |
| | | Total | 690.99 | 17,965.86 | 662.16 | 17,216.23 | 684.70 | 16,502.30 | 608.55 | 15,822.36 |
| 5. | Heavy Vehicle Driver, Tractor Driver, Multi Axel and Earth Movers Driver, Crane Drivers, Road Roller and Vehicles used for Repair and Construct Roads Drivers | Basic | 617.63 | 16058.30 | 588.22 | 15293.62 | 560.21 | 14565.35 | 533.53 | 13871.76 |
| | | VDA | 85.52 | 2223.60 | 85.52 | 2223.60 | 85.52 | 2223.60 | 85.52 | 2223.60 |
| | | Total | 703.15 | 18,281.90 | 673.74 | 17,517.22 | 645.73 | 16,788.95 | 619.05 | 16,095.36 |
| 6. | Car Driver, Jeep Driver, Light Vehicle Drivers, Tum Tum, Three Wheel Vehicle Drivers | Basic | 605.47 | 15742.26 | 576.64 | 14992.63 | 549.18 | 14278.70 | 523.03 | 13598.76 |
| | | VDA | 85.52 | 2223.60 | 85.52 | 2223.60 | 85.52 | 2223.60 | 85.52 | 2223.60 |
| | | Total | 690.99 | 17,965.86 | 662.16 | 17,216.23 | 634.70 | 16,502.30 | 608.55 | 15,822.36 |

Zone-I: Bruhat Bangalore Mahanagara Palike and Designated Agglomeration Areas.

Zone-II: All City Corporations in State and Designated Agglomeration Areas.

Zone-III: All District Centers of the State other than places mentioned in Zone-I and Zone-II

Zone-IV: Other places of the State other than places mentioned in Zone-II and Zone III.

VDA: In addition to the Basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 7616 points.